



Certified Business Intelligence Professional  
The Data Warehousing Institute  
1201 Monster Road SW, Suite 250  
Renton, Washington 98057

To Whom It May Concern:

This letter affirms that S.A. Gardenier has completed all prescribed requirements and has earned the professional designation of *Certified Business Intelligence Professional (CBIP)*. This level of certification is a substantive personal and professional achievement that demonstrates Practitioner Level skills in the field of business intelligence specializing in Data Analysis and Design.

The Practitioner credential is awarded to those business intelligence professionals who demonstrate the ability to assume leadership responsibilities in their area of specialization at both project and program levels.

CBIP certification requires a combination of passing examinations that test knowledge, skill, understanding, and application, plus 2 years of experience in related fields such as information technology, data warehousing, and business intelligence. Recertification requirements ensure continued professional growth that keeps pace with changes in the field of business intelligence.

The CBIP program ensures a meaningful and valuable credential by adhering to a rigorous and principled examination process. CBIP is delivered by The Data Warehousing Institute (TDWI) using an external exam services provider to ensure independent examinations that are not directly tied to the education curriculum. TDWI is the premier provider of in-depth, high quality education and training in the business intelligence and data warehousing industry.

This CBIP credential (Certification Number 280039) was issued in January 2008 and expires in February 2011. CBIP credentials may be verified by emailing [cbip@tdwi.org](mailto:cbip@tdwi.org).

A handwritten signature in black ink, appearing to read 'Paul A. Kautza', written in a cursive style.

Paul A. Kautza  
Director of Education, TDWI

